



MANNAI ENERGY

Member of Mannai Corporation QPSC

OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT (OHSE) POLICY

MANNAI ENERGY is committed to protecting the health and safety of all the employees by identifying, analysing, mitigating known hazards and look for OHSE Opportunities which will help to ensure our activities are safe and not harmful to the environment and the greater community.

Our Principles:

- All accidents can be prevented.
- No task is so important that risk of injury to people or damage to the environment is justified.
- Effective HSE management is a critical foundation for sustainable management.
- Every employee is responsible and is empowered to maintain the safety standards.

Our Objectives:

- Zero harm to people and the environment at any time.
- To show leadership in the field of HSE management.
- To work in responsible and sustained manner.

Our policy will be achieved through:

- Implementing and following an HSE management system that fulfils our obligations to our employees, people affected by our operations and complies with our customers' requirements.
- Applying a culture of continual improvement by setting HSE objects throughout our business to improve the HSE management system and meet our business objectives.
- Complying with the local statutory requirements, safety legislation and regulations, preventions of pollution, protection of environment and other requirements.
- Providing an environment conducive to employee development.
- Commitment to eliminating hazards, reducing risks, prevent injury and illness.
- Commitment to worker consultation and participation.
- Communication of this policy to our employees and stakeholders.

Our business is dependent on the value we offer and the standards we achieve. This policy is applicable to all activities undertaken by and on behalf of the company.



Abey Alu Rajan
General Manager